



PBIS FLOWCHART

Problem Behavior Observed

Minor (Teacher/Staff)

- Not following the rules
- Off task
- Out of seat
- Speaking out
- Defiant
- Cheating
- Disrespect
- Disruption
- Dress Code
- Inappropriate use of language

***Note-
Three
minors
result in a
major.**

***Behaviors
defined on
back**

Major (Admin/Internal Coach)

- Fighting
- Bullying
- Bringing
weapons-real or
fake
- Stealing
- Inappropriate
touching
- 3 or more
minors

Garcia's Systems of Corrections

Level One

- Restate direction and redirect to task
- Reteach Differential Reinforcement
- Nonverbal cue to task
- Notice (Verbal Warning)
- Proximity
- Thank you to nearby student who is doing desired behavior
- "The Look"
- Clearly state choices/ options

Level Two Level

- Time-out from positive reinforcement
- Alternative activity
- Conference with student
- Reteach with overcorrection
- Problem-solving worksheet (debriefing form)
- Restate direction and mild consequences
- Change seating
- Call home or conference with parent/guardian
- Plan for Improvement (PFI)

Level Three Level

**Staff member fills
out a referral and
sends student to
the office.**

**Administration will
determine
consequence and
contact parent and
review with
teacher.**

Garcia's Problem Behavior Definitions



Defiance

Student engages in refusal to follow directions or talks back.

- say "No" or yelling (not directed at someone or directed at a peer)
- not following directions
- refusing to participate

Fighting

-when an individual unlawfully fights or challenges to a fight another person(s) on a school campus, or when he/she maliciously and willfully disturbs another person on a school campus

Disruption

- blurting out
- making noises intentionally
- volume issues
- excessively out of seat
- talking while the teacher is instructing

Bullying

-unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

Inappropriate Language

- using words that are not appropriate for the school setting

Inappropriate Touching

- the unwelcome or unwanted laying of hands